

**Renewal of the “Covenant in Ministry”
Between
The Rev’d David Curry and the Parish of Christ Church
Windsor, Nova Scotia**

This document contains a “*covenant in ministry*” between the Reverend David Curry, priest (hereinafter called the Rector), and the Parish of Christ Church, Windsor, Nova Scotia (hereinafter called the Parish as represented by the Wardens and Parish Council or Vestry duly elected at the Annual Meeting of the Parish). The theological understanding of the “*covenant in ministry*” is articulated in the *Ordinal* and *the Form of Institution and Induction* contained in *the Book of Common Prayer* (1962), the standard and measure of Doctrine and Worship in the Anglican Church of Canada, and as grounded and expressed in *The Solemn Declaration of 1893*. The “*covenant in ministry*” shall be reviewed *from time to time* by the Rector and the Parish, represented through the Wardens and Members of the Parish Council/Vestry.

The Rector and the Parish hereby agree upon the following terms and conditions.

I. Spiritual Development

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

1. To be faithful in proclaiming the Word of God and in administering the Sacraments of Christ, with special emphasis upon preaching, teaching and worship;
2. To preach sound Doctrine in clear, intelligent and relevant sermons and to teach the fullness of the Faith as contained in the witness of the Scriptures according to their creedal and doctrinal understanding;
3. To provide liturgical leadership and direction which encourages the active participation of the laity,
 - (i) Through an abiding respect for *The Book of Common Prayer* as the basis of worship and for the traditions of the Parish,
 - (ii) Through an openness to the flexibilities within the Common Prayer tradition and to the sensitive and reasonable use of various alternative liturgical and musical resources as subordinate to *The Book of Common Prayer*, understood as the *magisterium* or teaching authority for Anglicans,
 - (iii) Through regular and continuing consultation with the Parish in the planning and scheduling of services,
 - (iv) And with the agreement of the Parish about the frequency, times, and types of all services, including the Holy Eucharist, Morning and Evening Prayer and other services and events;
4. To provide leadership, direction and support for the spiritual development and Christian education of all individuals and groups in the Parish;
5. To be faithful in prayer and assiduous in study and writing, lectures and addresses as befits priests, scholars, and theologians for the good of the whole Church of Christ.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

1. To deepen our understanding of our baptismal ministry as "*members of Christ, the children of God, and inheritors of the kingdom of heaven*";
2. To participate fully and attentively in the liturgical, spiritual, intellectual, and social life of the Parish and its outreach;
3. To participate, cooperate and assist in the programmes for the spiritual development and Christian education of all individuals and groups in the Parish;
4. To be a penitent and forgiving people, fervent in prayer, joyful in the hope of the Gospel, and faithful to Christ and his Church.
5. To support the teaching ministry of the Rector in the various forms that takes within and beyond the Parish as appropriate.

Together

Together, we shall endeavour, the Lord being our Helper,

1. To promote the spiritual well-being of the Parish of Christ Church to the Glory of God and for the edification of his Church and people;
2. To further our understanding of the Christian Faith and the Anglican form of our Christian identity in accord with the principles of that identity as stated in *The Solemn Declaration of 1893*;
3. To renew our confidence in the Faith, revealed in the witness of the Scriptures, and handed on in the Tradition of the Church, to the Glory of God, the holy and blessed Trinity, the Father, the Son, and the Holy Ghost.

II. Pastoral Ministry

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

1. To provide pastoral care and ministry for all people and groups within the Parish and to all persons who present themselves to him, whether or not they are members of the Parish,
 - (a) Through visitation, counseling and direction,
 - (b) Through programmes and events,
 - (c) Through the encouragement and establishment of appropriate ministries that provide pastoral and priestly care.
 - (d) Through the provision of worship services for persons in local retirement and nursing homes, hospitals, and any other institutions;

The People

We, the Parish, shall endeavour, the Lord being our Helper,

1. To participate, cooperate and assist in the programmes of pastoral care and ministry which belong to the life and witness of the Body of Christ in this Parish;
2. To support and assist in the provisions for such pastoral programmes as shall be agreed upon by the Parish from time to time.

Together

Together, we shall endeavour, the Lord being our Helper,

1. To be a sign of the reconciling love of God for the world;
2. To reach out to the poor and the needy, the sick and the dying, the lonely and the despairing, the young and the old, with the good news of salvation in Christ Jesus.

III. Stewardship

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

1. To encourage the full baptismal ministry of every person in the Parish;
2. To work with the Parish in providing programmes to nurture Faith and spiritual growth in preparing both children and adults for Baptism, Confirmation, and/or First Communion and for their further growth in Faith;
3. To encourage the building up of people's capacities and gifts for various kinds of ministry within the Parish;
4. To work with the Parish in providing programmes which promote spiritual, intellectual, and moral formation for young and old;
5. To provide leadership in assisting the Parish to develop realistic goals and objectives for the continuing revitalization and renewal of the Parish, specifically with respect to the Christ Church Foundation;
6. To promote the visibility of the Church's mission and witness to the Gospel of Jesus Christ in the community and beyond through social, educational, and ecumenical programmes, and forms of community outreach, as appropriate.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

1. To exercise the fullness of our baptismal ministry as "*members of Christ, the Children of God, and inheritors of the kingdom of heaven*";
2. To support, encourage, and assist in the various programmes for children, youth and adults that are developed by the Parish from time to time;
3. To participate, cooperate and assist in the work of developing realistic goals and objectives for the continuing revitalization and renewal of the Parish, specifically with respect to the Christ Church Foundation;
4. To be good stewards of the spiritual and material resources of the Parish;
5. To recognize and encourage the teaching ministry of the Rector which extends, at times, beyond the Parish and the local community.
6. To promote the visibility of the Church's mission and witness to the Gospel of Jesus Christ in the community and beyond through assisting in social, educational and ecumenical programmes, and forms of community outreach, as appropriate.

Together

Together, we shall endeavour, the Lord being our Helper,

1. To be a lively witness to the Gospel of Jesus Christ;
2. To promote the visibility of the Church;

3. To encourage and support one another for the building up of the Body of Christ in fellowship and love;
4. To be faithful stewards of the spiritual and material resources of the Parish and in its extended mission and witness beyond the bounds of the Parish, for instance, through the Parish website and other forms of witness and outreach;
5. To develop realistic goals and objectives for the continuing revitalization and renewal of the Parish, specifically with respect to the Christ Church Foundation.

IV. Property and Administration

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

1. To conduct the business of the Parish in a timely and responsible manner, providing leadership in programmes which enhance and encourage the participation of the Parish;
2. To reside within reasonable proximity to the Parish.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

1. To provide for the temporalities of the Parish, that is to say, the upkeep, operations, maintenance, and improvements to the property of the Parish;
2. To participate, cooperate and assist in the administrative programmes and business of the Parish.

Together

Together, we shall endeavour, the Lord being our Helper,

1. To attend to the business and temporal responsibilities of the Parish in a timely fashion.

V. Finance

The Rector

I, the Rector, shall endeavour, the Lord being our Helper,

1. To provide leadership in the development of the Parish Budget which meets the goals and objectives of the Parish and with a view towards supporting the Diocese and the work of the wider Church without prejudice to the well-being of the Parish;
2. To provide guidance on a regular basis with respect to fund-raising and operational concerns.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

1. To provide leadership in the development of the Parish Budget which meets the goals and objectives of the Parish and with a view towards supporting the Diocese and the work of the wider Church without prejudice to the well-being of the Parish;

2. To make provision for the living of the Rector and his family in terms of stipend, housing, travel, and other expenses as agreed upon between the Parish and the Rector.

Together

Together, we shall endeavour, the Lord being our Helper,

1. To attend to the financial well-being of the Parish in a timely and responsible manner and with a view towards the future of the Parish and the integrity of its corporate being.

VI. Pastoral Unit Programming

The Rector

I, the Rector, shall endeavour, the Lord being my Helper,

1. To administer a teaching ministry by offering Christian education programmes for all ages. In addition to those already mentioned, these may include baptismal instruction, marriage preparation, Bible study and discussion groups, seminars and lectures, quiet days, Advent and Lenten programmes, along with book studies, sermons, addresses, papers and articles.

The People

We, the Parish, shall endeavour, the Lord being our Helper,

1. To share in this teaching ministry by identifying those who have need or interest in specific programmes and by supporting elective programmes through our personal involvement and parochial support.
2. To support the teaching ministry of the Rector in its various forms.

Together

Together, we shall endeavour, the Lord being our Helper,

1. To be good administrators of the business of the 'pastoral unit', the Parish, particularly with respect to providing guidance in Christian stewardship, engaging in deliberate and continuing parish planning, and contributing to productive parish council meetings;
2. To undertake a firm commitment to a process of active parish planning with respect to things material and spiritual;
3. To establish the necessary committees and forms of communication required for the realization of the goals and objectives outlined in this "*covenant in ministry*".

General

I, David Curry, by the Grace of God, undertake to execute my office and ministry as Priest and Rector of the Parish of Christ Church, Windsor, to the Glory of God and for the edification of his Church and people.

We, the Parish of Christ Church, Windsor, undertake to provide, support and encourage this priestly and pastoral ministry to the Glory of God and for the Edification of his Church and People.

Together, we, the Rector and the People of the Parish of Christ Church, Windsor, the Grace of God preventing us, shall serve God faithfully in his Church, for the promoting of his Glory and the edifying of his Church and People.

Renewed and Up-Dated at Windsor, Nova Scotia March 10th, AD 2026. Signed by the Rector and the Members of the Parish Council.

(Signatures on file in Parish Records)

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